



2025-2026 Phase One: Executive Summary for Schools_10012025_09:57

2025-2026 Phase One: Executive Summary for Schools

Bullitt Alternative Center
Dominic McCamish
381 High School Dr.
Shepherdsville, Kentucky, 40165
United States of America

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Description of the School

Describe the school's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the school serves?

Bullitt County Specialized Programs is comprised of Riverview Opportunity Center (ROC), Bullitt Alternative Center (BAC), Bullitt Virtual Learning Academy (BVLA), Bullitt Advanced Math and Science (BAMS), the Career Readiness Center (CRC), and Spring Meadows. The Specialized Programs currently serves 352 students, grades 6 - 12. These students are from all across the county. The staff is made up of 26 certified employees including the principal, assistant principal and counselor, while there are 21 classified staff across the programs. The Specialized Programs covers multiple facilities in Shepherdsville and Mount Washington, while the BVLA teachers operate out of the Bullitt County campus of Jefferson Community and Technical College. ROC: Across the programs that run out of ROC (BAMS, BVLA, and CRC), 54% of students are male and 46% female. 83% of our students qualify for either free or reduced lunch prices. Students that are actively receiving special education services are 9% of the student body. ROC has 21 certified staff members, and 12 classified staff members (5 of which are instructional support positions). Of our certified teachers, 2 do not have tenure.

BAC: The Bullitt Alternative Center has a very transient student population. Currently, 65% of our students are male, while 35% are female. Nearly every student enrolled at BAC at any given time qualifies for free or reduced lunch prices. 55% of our current population is actively receiving special education services. 81% of the student population is White, while 5% are Two or More Races, 8% is Hispanic, 3% is Black/African American, and 3% are Asian. BAC has 8 certified staff members, 3 social workers, and 8 classified staff members (5 of which are instructional support positions).

School Stakeholders

Identify and describe the school's stakeholder groups. How does the school ensure stakeholder involvement and engagement in the improvement planning process?

Our primary stakeholders are our students, but other groups include families, staff, businesses, and community members. We ensure involvement and engagement in the improvement planning processes by utilizing student councils, student and parent surveys, PLCs, partnerships with the Shepherdsville Chamber of Commerce and local businesses, the Impact Survey, and various staff-led committees.

School's Purpose

Provide the school's purpose statement and supplementary content such as mission, vision, values, and/or beliefs, including the year in which they were last reviewed or revised. Describe how the school embodies its purpose through its program offerings and expectations for students and how stakeholders are involved in its development.

This year, the staff reviewed the school's purpose and decided to keep it unchanged from the previous two years. Smaller teams across the Specialized Programs also worked to accept or change the various missions.

ROC Vision: Where futures are created.

BAC Mission: Help students overcome adversity and achieve success.

CRC and BAMS Mission: Educated. Empowered. Employed.

Spring Meadows Mission: Signaling change and making futures happen.

BVLA Mission: Provide innovative, technology-based educational experiences that will equip our students to succeed in life.

Notable Achievements

Describe the school's notable achievements in the last three years.

Over the past three years, the Specialized Programs have continued to refine and improve. Last year, 11 students, more than any other educational institution in the state, were accepted into Gatton and Craft Academies. We have had more students accepted to Gatton and Craft Academies than anyone else every year now for three years in a row! 22 students graduated from the Bullitt Virtual Night School (BVNS) two years ago, and our Board just approved opening BVNS back up again for the 2025 - 2026 school year. Bullitt Virtual Learning Academy (BVLA) has continued to grow and flourish. New reading and math intervention programs have been put into motion at the Bullitt Alternative Center, along with civics lessons on Mondays, reading/literacy lessons on Wednesdays, and personal finance lessons on Fridays. We have continued to grow our partnership with UK for Dual Credit courses, and have also partnered with WeLead CS for computer science pathways.

Areas of Improvement

Describe areas for improvement that the school is striving to achieve in the next three years.

Areas of Improvement: There are two primary areas for improvement within the Specialized Programs. With the exception of BAMS, ACT scores are in need of improvement, especially in the area of math. We believe this will translate to SATs as well, so it will continue to be an area of focus. Additionally, equity in tier 1

instruction across the Programs is an area for focused improvement. These two areas are the subjects of PDSAs and therefore a focus of our entire staff.

Additional Information

Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

N/A.

Attachment Summary

Attachment Name	Description	Associated Item(s)
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2025-2026 Phase One: School Safety Report_09182025_13:12

2025-2026 Phase One: School Safety Report

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School Safety Report

Pursuant to KRS 158.162, the local board of education shall require the school council or, if none exists, the principal in each school to adopt an emergency plan that must be utilized in case of fire, severe weather, earthquake, or a building lockdown and that: establishes evacuation routes; identifies the best available severe weather zones; develops earthquake protocols for students; and, develops and adheres to practices controlling access to the school building. The emergency plan shall be annually reviewed by the council, principal, and first responders and revised as needed.

In addition to the emergency plan requirements in KRS 158.162, KRS 158.164 requires the local board of education to direct the school council or, if none exists, the principal in each school to establish procedures to perform a building lockdown and to invite local law enforcement to assist in establishing lockdown procedures.

KRS 158.162 also requires the emergency plan be discussed with all school staff prior to the first instructional day of the school year and provided, along with a diagram of the facility, to appropriate first responders. Further, the principal in each school shall conduct, at a minimum, the following emergency response drills within the first 30 instructional days of the school year and again during the month of January: one severe weather drill, one earthquake drill, and one lockdown drill. In addition, required fire drills shall be conducted according to administrative regulations promulgated by the Department of Housing, Buildings and Construction.

Pursuant to KRS 156.095, every public school and public charter school shall provide two (2) evidence-based suicide prevention awareness lessons each school year, the first by September 15 and the second by January 15, either in person, by live streaming, or via a video recording to all students in grades six (6) through twelve (12). Every public school shall provide an opportunity for any student absent on the day the evidence-based suicide prevention awareness lesson was initially presented to receive the lesson at a later time. The information may be obtained from the Cabinet for Health and Family Services or from a commercially developed suicide prevention training program.

KRS 156.095 also requires by November 1 of each year, a minimum of one (1) hour of training on how to respond to an active shooter situation shall be required for all school district employees with job duties requiring direct contact with students. The training shall be provided either in person, by live streaming, or via a video recording prepared by the Kentucky Department of Criminal Justice Training.

Additionally, KRS 156.095 requires all school administrators, certified personnel, office staff, instructional assistants, and coaches and extracurricular sponsors who are employed by the school district shall complete comprehensive evidence-informed training within ninety (90) days of being hired and then every two (2) years after on child abuse and neglect prevention, recognition, and reporting that encompass child physical, sexual, and emotional abuse and

neglect.

Finally, in accordance with KRS 156.095, every public school shall prominently display the statewide child abuse hotline number administered by the Cabinet for Health and Family Services, the National Human Trafficking Reporting Hotline number administered by the United States Department for Health and Human Services, and the Safe Haven Baby Boxes Crisis Line number administered by the Safe Haven Baby Boxes national organization or any equivalent successor entity.

Questions Related to the Adoption and Implementation of the Emergency Plan

1. Has the school council or, where applicable, principal adopted an emergency plan in accordance with local board policy and in compliance with the specifications in KRS 158.162(3) and is a copy maintained on file in the school office?

If the answer is "no", please explain in the comment box. Please note that Senate Bill 1 (2019) and Senate Bill 8 (2020) amended KRS 158.162(3)(d) to require, for example, classroom doors remain closed and locked during instructional time (with limited exceptions) as well as classroom doors with windows be equipped with material to quickly cover the window during a building lockdown. Schools are encouraged to comply with these changes as soon as practicable but, if needed, have until July 1, 2022 to fully implement. Accordingly, failure to comply with KRS 158.162(3)(d), as amended, shall be reported for the 2022-2023 school year and each year thereafter.

Yes.

2. Has the school provided local first responders and all school staff with a copy of the school's emergency plan along with a diagram of the school as required by KRS 158.162(2)(b)?

If the answer is "no", please explain in the comment box.

Yes.

3. Has the school posted primary and secondary evacuation routes in each room by any doorway used for evacuation as required by KRS 158.162(3)(a)?

If the answer is "no", please explain in the comment box.

Yes.

4. Has the school posted the location of severe weather safe zones in each room as required by KRS 158.162(3)(b)?

If the answer is "no", please explain in the comment box.

Yes.

5. Have practices for students to follow during an earthquake been developed as required by KRS 158.162(3)(c) and is a copy maintained on file in the school office?

If the answer is "no", please explain in the comment box.

Yes.

6. Are practices in place to control access to the school building, including but not limited to controlling outside access to exterior doors during the school day; controlling the main entrance of the school with electronically locking doors, a camera, and an intercom system; controlling access to individual classrooms; requiring classroom doors to remain closed and locked during instructional time (with limited exceptions outlined in statute); requiring classroom doors with windows to be equipped with material to quickly cover the windows during a lockdown; requiring all visitors to report to the front office of the building, provide valid identification, and state the purpose of the visit; and providing a visitor's badge to be visibly displayed on a visitor's outer garment as required by KRS 158.162(3)(d)?

If the answer is "no", please explain in the comment box.

Yes.

7. Was the school's emergency plan reviewed following the end of the prior school year by the school council, principal, and first responders and revised as needed as required by KRS 158.162(2)(c) and is a copy maintained in the school office?

Please provide the most recent date of review/revision of the school's emergency plan in the comment box. If the answer is "no", please explain in the comment box.

Yes.

8. Did the principal discuss the emergency plan with **all** school staff prior to the first instructional day of the current school year and appropriately document the time and date of such discussion as required by KRS 158.162(2)(d)?

Please provide the most recent date the school completed this discussion in the comment box.

If the answer is "no", please explain in the comment box.

Yes.

9. Does the school maintain a portable automated external defibrillator in a public, readily accessible, well-marked location in every school building and, as funds become available, at school-sanctioned athletic practices and competitions and meets the requirements of 158.162(2)(e) subsections 1 through 4?

If the answer is "no", please explain in the comment box.

Yes.

10. Has the cardiac emergency response plan been rehearsed by simulation prior to the beginning of each athletic season by all licensed athletic trainers, school nurses, and athletic directors; and interscholastic coaches and volunteer coaches of each athletic team active during that athletic season in accordance with KRS 158.162(2)(e)?

If the answer is "no", please explain in the comment box.

Yes.

11. During the first 30 instructional days of the current school year, did the principal conduct at least one severe weather drill, one earthquake drill, and one lockdown drill as required by KRS 158.162(5) and are the drills maintained in the appropriate drill log for the given school year?

If the answer is "no", please explain in the comment box.

Yes.

12. During the month of January during the prior school year, did the principal conduct at least one severe weather drill, one earthquake drill, and one lockdown drill as required by KRS 158.162(5) and is documentation maintained on file in the school office?

If the answer is "no", please explain in the comment box.

Yes.

13. Prior to the beginning of each athletic season, did the principal conduct the emergency response plan rehearsal by simulation and the venue-specific emergency action plan rehearsal by simulation as required by KRS 158.162(5)2 and is documentation maintained on file in the school office?

If the answer is "no", please explain in the comment box.

Yes.

14. Over the immediately preceding twelve months, did the principal conduct fire drills in accordance with administrative regulations promulgated by the Department of Housing, Buildings and Construction as required by KRS 158.162(5)?

If the school did NOT meet the requirement, respond "no" and please explain further in the comment box.

Yes.

15. During the prior school year, did your school provide all employees with job duties requiring direct contact with students a minimum of one (1) hour of training on how to respond to an active shooter situation either in person, by live streaming, or via a video recording prepared by the Kentucky Department of Criminal Justice Training by November 1 in accordance with KRS 156.095?

If the answer is "no", please explain in the comment box.

Yes.

Questions Related to Suicide Prevention and Child Physical, Sexual, and Emotional Abuse and Neglect (KRS 156.095)

16. During the prior school year, did your school provide two (2) evidence-based suicide prevention awareness lessons, the first by September 15 and the second by January 15, either in person, by live streaming, or via a video recording to all students in grades six (6) through twelve (12) and provide an opportunity for any student absent on the day the evidence-based suicide prevention awareness lesson was initially presented to receive the lesson at a later time?

If the answer is "no", please explain in the comment box.

Yes.

17. Did your school provide a minimum of one (1) hour of high-quality evidence-based suicide prevention training, including risk factors, warning signs, protective factors, response procedures, referral, postvention, and the recognition of signs and symptoms of possible mental illness for all school district employees with job duties requiring direct contact with students in grades four (4) through twelve (12) either in person, by live streaming, or via a video recording?

If the answer is "no", please explain in the comment box.

Yes.

18. Have all school administrators, certified personnel, office staff, instructional assistants, and coaches and extracurricular sponsors who are employed by the school district completed the implemented KDE-approved comprehensive evidence-based training or trainings on child abuse and neglect prevention, recognition, and reporting within ninety (90) days of being hired and then every two (2) years after in accordance with KRS 156.095(8)?

If the answer is "no", please explain in the comment box.

Yes.

19. Does your school have the National Human Trafficking Reporting Hotline, Kentucky Child Abuse and Neglect Hotline and the Safe Haven Baby Boxes Crisis Line prominently posted as required by KRS 156.095(8)(f)? (Downloadable posters are available on KDE's Human Trafficking webpage.)

If the school did NOT meet the requirement, respond "no" and please explain further in the comment box.

Yes.



2025-2026 Phase One: Continuous Improvement Diagnostic for Schools_09182025_13:10

2025-2026 Phase One: Continuous Improvement Diagnostic for Schools

Bullitt Alternative Center
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Shepherdsville, Kentucky, 40165
United States of America

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The **comprehensive school improvement plan or CSIP** is defined as a plan developed by the school council, or successor, and charter schools with the input of parents, faculty, and staff, based on a review of relevant data that includes targets, strategies, activities, and a time schedule to support student achievement and student growth, and to eliminate gaps among groups of students.

The comprehensive school and district improvement plan process is outlined in 703 KAR 5:225. The requirements included in the administrative regulation are key components of the continuous improvement process in Kentucky and ultimately fulfillment of school, district, and state goals under the Kentucky State Plan as required by the Every Student Succeeds Act (ESSA).

While the regulation outlines a timeline for compliance purposes, the plan itself is a strategic and proven approach to improve processes and to ensure students achieve.

While diagnostics are completed annually, comprehensive improvement plans are three-to five-year plans that are reviewed and revised during that timeframe. Stakeholders may rewrite plans entirely; however, they are not required to do so. The timeline for the school's 2025-2026 diagnostics is as follows:

Phase One: August 1 - October 1

- Continuous Improvement Diagnostic for Schools
- School Safety Report
- Executive Summary for Schools

Phase Two: October 1 - November 1

- The Needs Assessment for Schools
- School Assurances

Phase Three: November 1 - January 1

- Comprehensive School Improvement Plan

Phase Four: January 1 - December 31

- Professional Development Plan for Schools (Due May 1)
- Progress Monitoring

As principal of the school, I hereby commit to implementing continuous improvement processes with fidelity to support student achievement and student growth and to eliminate achievement gaps among groups of students. I also assure that the comprehensive school improvement plan is developed by the school council, (where applicable) with the input of parents, faculty, and staff.

I also assure that upon the completion of all diagnostics included in the four improvement phases, the most recent version of the CSIP will be posted to the school's website pursuant to 703 KAR 5:225 Section 3(5)(b).

Please enter your name and date below to certify.
Dominic McCamish, 09/18/2025



2025-2026 Phase Two: School Assurances_10162025_13:38

2025-2026 Phase Two: School Assurances

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2025-2026 Phase Two: School Assurances

Introduction

Assurances are a required component of the improvement planning process (703 KAR 5:225). Please read each assurance carefully and indicate whether your school complies by selecting the appropriate response (Yes, No or N/A). If you wish to provide further information or clarify your response, space for comments is provided. Comments are optional. You may upload any supporting documentation as needed.

Federal Programs

1. If the school receives Title II, Part A funds, the school provides professional development for staff that is in accordance with the purpose of Title II, Part A of ESSA (Every Student Succeeds Act) (job-embedded, evidence-based, sustainable, data-driven and classroom-focused); addresses the needs of all students; and, strives to ensure all students are transition ready as intended by Section 2103 of ESSA, which governs the local use of Title II, Part A funding.

☒ Yes

☐ No

☐ N/A

COMMENTS

2. The school ensures that the use of federal funding, including expenditures for certified or classified positions (e.g. counselors, nurses, media specialists, etc.), is reasonable and necessary in compliance with 2 CFR (Code of Federal Regulations) 200.403 and 200.405.

☒ Yes

☐ No

☐ N/A

COMMENTS

Title I Programs

3. The school distributes to parents and family members of participating children in a targeted assistance program, or all children in a schoolwide program, a written parent and family engagement policy, which is agreed on by such parents, and describes the means for carrying out the requirements of ESSA Section 1116 (c) through (f). The school makes the policy available to the local community and updates it periodically to meet the changing needs of parents and the school. For reference, Section 1116(b) of

ESSA allows existing parent and family engagement policies the school may have in place to be amended to meet the requirements under Title I, Part A.

☐ Yes

☐ No

☒ N/A

COMMENTS

4. The school convenes an annual meeting, at a convenient time, to which all parents of participating children in a targeted assistance program, or all children in a schoolwide program, are invited and encouraged to attend, to inform parents of their school's participation in Title I, Part A and to explain the requirements of Title I, Part A, and the right of the parents to be involved, as required under Section 1116(c)(1).

☐ Yes

☐ No

☒ N/A

COMMENTS

5. The school offers a flexible number of meetings to parents, such as meetings in the morning or evening, and may provide, with funds provided under this part, transportation, child care, or home visits, as such services relate to parental involvement (ESSA Section 1116(c)(2)).

☐ Yes

☐ No

☒ N/A

COMMENTS

6. The school involves parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under Title I. This includes the planning, review, and improvement of the school parent and family engagement policy and the joint development of the schoolwide program plan under section 1114(b). If a school has in place a process for involving parents in the joint planning and design of the school's programs, the school may use that process, if such process includes an adequate representation of parents of participating children (ESSA Section 1116 (c)(3)).

☐ Yes

☐ No

☒ N/A

COMMENTS

7. The school provides parents of participating children in a targeted assistance program, or all children in a schoolwide program—

A. timely information about programs under Title I;

B. a description and explanation of the curriculum in use at the school, the forms of academic assessment used to measure student progress, and the achievement levels of the challenging state academic standards; and

C. if requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practicably possible (ESSA Section 1116 (c)(4)).

☐ Yes

☐ No

☒ N/A

COMMENTS

8. The school jointly develops with parents for all children served under this part a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the state's high standards. The compact meets the requirements outlined in ESSA 1116(d)(1-2).

☐ Yes

☐ No

☒ N/A

COMMENTS

9. The school provides assistance to parents of children served by the school in understanding such topics as the challenging state academic standards, state and local academic assessments, the requirements of Title I, and how to monitor a child's progress and work with educators to improve the achievement of their children, as required by ESSA Section 1116(e)(1).

☐ Yes

☐ No

● N/A

COMMENTS

10. The school provides materials and training to help parents to work with their children to improve their children's achievement, such as literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to foster parental involvement, as required in ESSA Section 1116(e)(2).

☐ Yes

☐ No

● N/A

COMMENTS

11. The school educates teachers, specialized instructional support personnel, principals, other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school, as required in ESSA Section 1116(e)(3).

☐ Yes

☐ No

● N/A

COMMENTS

12. To the extent feasible and appropriate, the school coordinates and integrates parent involvement programs and activities with other federal, state, and local programs, including public preschool programs, and conducts other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children (ESSA Section 1116(e)(4)).

☐ Yes

☐ No

● N/A

COMMENTS

13. The school ensures that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children, or all

children in a schoolwide program, in a format and, to the extent practicable, in a language the parents can understand, as required in ESSA Section 1116(e)(5).

☐ Yes

☐ No

☒ N/A

COMMENTS

14. To the extent practicable, the school provides opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children), including providing information and school reports required under section 1111 in a format and, to the extent practicable, in a language parents understand (ESSA Section 1116(f)).

☐ Yes

☐ No

☒ N/A

COMMENTS

Title I Schoolwide Programs

15. In a schoolwide program, the school developed a comprehensive plan (the Comprehensive School Improvement Plan, or CSIP) during a 1-year period or qualifies for an exception under Section 1114(b)(1) of the Every Student Succeeds Act (ESSA).

☐ Yes

☐ No

☒ N/A

COMMENTS

16. In a schoolwide program, the school developed a comprehensive plan (CSIP) with the involvement of parents and other members of the community to be served as well as individuals who will carry out such plan (e.g. teachers, administrators, classified staff, etc.) as required by Section 1114(b)(2) of ESSA.

☐ Yes

☐ No

☒ N/A

COMMENTS

17. In a schoolwide program, the school developed a comprehensive plan (CSIP) that will remain in effect for the duration of the school's participation under Title I, Part A of ESSA as required by Section 1114(b)(3) of ESSA.

☐ Yes

☐ No

☒ N/A

COMMENTS

18. In a schoolwide program, the school developed a comprehensive plan (CSIP) that is available to district leadership, parents, and the public and in an understandable and uniform format as required by Section 1114(b)(4) of ESSA.

☐ Yes

☐ No

☒ N/A

COMMENTS

19. In a schoolwide program, the school developed a comprehensive plan (CSIP) that, to the extent appropriate and applicable, coordinates with other federal, state, and local programs, including but not limited to the implementation of improvement activities in schools identified for comprehensive or targeted support and improvement, as required by Section 1114(b)(5) of ESSA.

☐ Yes

☐ No

☒ N/A

COMMENTS

20. In a schoolwide program, the school developed a comprehensive plan (CSIP) that is based on a comprehensive needs assessment, which included a review of academic achievement data, and includes, among other items, a description of the strategies the school will implement to address school needs as required by Section 1114(b)(6) of ESSA. The comprehensive needs assessment was developed with the participation of individuals who will carry out the schoolwide program plan, and the school documents

how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results, as required by 34 CFR 200.26 (Code of Federal Regulations).

☐ Yes

☐ No

☒ N/A

COMMENTS

21. In a schoolwide program, the school developed, pursuant to Section 1114(b)(7), a comprehensive plan (CSIP) that includes a description of the strategies to be implemented to address school needs, including how such strategies: (1) provide opportunities for all children; (2) use methods and instructional strategies that strengthen the academic program in the school, increase learning time, and provide an enriched and accelerated curriculum; and, (3) address the needs of all children through, for example, the following activities: school-based mental health programs; a tiered model to prevent and address behavioral problems; professional development to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers; and/or, strategies for assisting preschool children transition to local elementary school programs.

☐ Yes

☐ No

☒ N/A

COMMENTS

22. The school regularly monitors the implementation and results achieved by the schoolwide program, using data from the state's annual assessments and other indicators of academic achievement. The school determines whether the schoolwide program has been effective in increasing the achievement of students in meeting the challenging state academic standards, particularly for those students who had been furthest from achieving the standards. The school revises the plan as necessary based on student needs and on the results of the regular monitoring, to ensure continuous improvement of students in the schoolwide program and to ensure that all students are provided opportunities to meet the challenging state academic standards, as required by Section 1114 (b)(3) of ESSA and 34 CFR 200.26.

☐ Yes

☐ No

☒ N/A

COMMENTS

Title I Targeted Assistance School Programs

23. In a targeted assistance school program, participating students are identified in accordance with ESSA Section 1115(c) and on the basis of multiple, educationally related, objective criteria.

☐ Yes

☐ No

☒ N/A

COMMENTS

24. In a targeted assistance school program, the school serves participating students using resources under Title I, Part A of ESSA to meet challenging state academic standards as required by Section 1115(b)(2)(A) of ESSA.

☐ Yes

☐ No

☒ N/A

COMMENTS

25. In a targeted assistance school program, the school serves, pursuant to Section 1115(b)(2)(B) of ESSA, participating students using methods and instructional strategies to strengthen the academic program of the school, which may include, for example, expanded learning time, summer programs, and/or a tiered model to prevent and address behavioral problems.

☐ Yes

☐ No

☒ N/A

COMMENTS

26. In a targeted assistance school program, the school serves participating students by coordinating with and supporting the regular educational program as required by Section 1115(b)(2)(C) of ESSA.

☐ Yes

☐ No

☒ N/A

COMMENTS

27. In a targeted assistance school program, the school serves participating students by providing professional development to, for example, teachers, administrators, classified staff, and/or other school personnel who work with participating students as required by Section 1115(b)(2)(D) of ESSA.

☐ Yes

☐ No

☒ N/A

COMMENTS

28. In a targeted assistance school program, the school serves, pursuant to Section 1115(b)(2)(E) of ESSA, participating students by implementing strategies to increase the involvement of parents of participating students in accordance with Section 1116 of ESSA.

☐ Yes

☐ No

☒ N/A

COMMENTS

29. In a targeted assistance school program, the school serves participating students, to the extent appropriate and applicable, by coordinating with other federal, state, and local programs, including but not limited to the implementation of improvement activities in schools identified for comprehensive or targeted support and improvement, as required by Section 1115(b)(2)(F) of ESSA.

☐ Yes

☐ No

☒ N/A

COMMENTS

30. In a targeted assistance school program, the school provides assurances to the local educational agency (district) that the school will—

- (i) help provide an accelerated, high-quality curriculum;
- (ii) minimize the removal of children from the regular classroom during regular school hours for instruction provided under Title I;
- (iii) serve participating students by reviewing the progress of participating students on an ongoing basis and revising the targeted assistance program, if necessary, to provide additional assistance to meet challenging state academic standards as required by Section 1115(b)(2)(G) of ESSA.

☐ Yes

☐ No

☒ N/A

COMMENTS

Schools Identified for Targeted Support and Improvement

31. If identified for targeted support and improvement in the previous year, including additional targeted support and improvement, pursuant to Section 1111(d)(2) of ESSA, the school developed and implemented a plan to improve student outcomes that, among other items, was informed by all indicators, including student performance against long-term goals; included evidence-based interventions; and, approved by local leadership. For reference, “evidence-based” is defined in ESSA Section 8101(21).

☐ Yes

☐ No

☒ N/A

COMMENTS

32. If identified this school year for targeted support and improvement, including additional targeted support and improvement, pursuant to Section 1111(d)(2) of ESSA, the school will develop and implement a plan to improve student outcomes that, among other items, is informed by all indicators, including student performance against long-term goals; includes evidence-based interventions; and, is approved by local leadership. For reference, “evidence-based” is defined in ESSA Section 8101(21).

☐ Yes

☐ No

☒ N/A

COMMENTS

33. If identified in the previous year for additional targeted support and improvement pursuant to Section 1111(d)(2)(C), the school developed and implemented a plan to improve student outcomes that also identified resource inequities to be addressed through implementation of such plan.

☐ Yes

☐ No

☒ N/A

COMMENTS

34. If identified this school year for additional targeted support and improvement pursuant to Section 1111(d)(2)(C), the school will develop and implement a plan to improve student outcomes that also identifies resource inequities to be addressed through implementation of such plan.

☐ Yes

☐ No

☒ N/A

COMMENTS

Attachment Summary

Attachment Name	Description	Associated Item(s)
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2025-2026 Phase Two: The Needs Assessment for Schools_10162025_13:48

2025-2026 Phase Two: The Needs Assessment for Schools

Bullitt Alternative Center
Dominic McCamish
381 High School Dr.
Shepherdsville, Kentucky, 40165
United States of America

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2025-2026 Phase Two: The Needs Assessment for Schools

Understanding Continuous Improvement: The Needs Assessment for Schools

The Needs Assessment Diagnostic will facilitate the use of multiple sources of data to determine the current reality and establish a foundation for decision-making around school goals and strategies. Once completed, the diagnostic will lead to priorities to be addressed in the comprehensive school improvement plan to build staff capacity and increase student achievement. The needs assessment is to be conducted annually as an essential part of the continuous improvement process and precedes the development of strategic goals (i.e. desired state).

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes).

The needs assessment provides the framework for all schools to clearly and honestly identify their most critical areas for improvement that they will address later in the planning process through the development of goals, objectives, strategies and activities. 703 KAR 2:225 requires, as part of continuous improvement planning for schools, each school to complete the needs assessment between October 1 and November 1 of each year and include: (1) a description of the data reviewed and the process used to develop the needs assessment; (2) a review of the previous plan and its implementation to inform development of the new plan; and, (3) perception data gathered from the administration of a valid and reliable measure of teaching and learning conditions.

Protocol

1. Clearly detail the process used to determine the priorities of this year's needs assessment. Include the following information in your response:

- names of school council members, leadership teams and stakeholder groups (i.e., Family Resource Youth Service Centers, community partners such as civic and business organizations, etc.) involved in the process
- a timeline of the process
- the specific data reviewed and analyzed
- how and where the meetings were documented.

See Attachment

Review of Previous Plan

2. Summarize the implementation of the goals, objectives, strategies and activities from the previous year's comprehensive school improvement plan (CSIP). What was successful? How will your results inform this year's plan?

See Attachment

Trends

3. After analyzing data trends from the previous two academic years, which academic, cultural and behavioral measures remain significant areas for improvement?

Example of Trends

- Behavior remains an area for improvement, as referrals have increased in the last two years from 204 in 2023-2024 to 288 in 2024-2025.
- Reading for students in our gap groups remains an area for improvement because the district saw an 11% increase in novice scores in reading among students with achievement gaps from 2024-2025.

ZV

Current State of Academics and Climate and Culture

4. Describe in narrative form the current academic state of the school using precise numbers and percentages as revealed by multiple sources of your most recent outcome data. Cite the source of data used. Consider the following data sources:

- Kentucky Summative Assessments
- Benchmark assessments
- Formative assessments
- Graduation rate
- Progress in achieving English language proficiency
- Student access to high quality instructional resources, advanced placement courses, dual credit courses, career and technical education courses, before/after school and summer programs, preschool, full day kindergarten

Example of Current Academic Narratives:

- Thirty-four percent (34%) of students in the achievement gap scored proficient on Kentucky Summative Assessment (KSA) in reading. Local benchmark data indicates that 32% of all students receive Tier II intervention in reading.
- Fifty-four percent (54%) of our students scored proficient in math on the KSA compared to the state average of 57%. Local formative assessments show 53% of students are on grade level in math.

See Attachment

5. Describe in narrative form the current climate and culture conditions of the school using precise numbers and percentages as revealed by multiple sources of your most recent data. Cite the source of data used. Consider the following data sources:

- Educator and school staff retention rates
- High-quality professional learning opportunities

- Chronic absenteeism
- School climate
- Behavior
- Staff and student access to mental healthcare
- Family and community involvement

Example of Current Climate and Culture Narratives:

- Teacher attendance rate was 84% for the 2024-2025 academic year. 2023-2024 Impact survey data shows that 71% of staff feel like they belong at our school.
- Fifty-eight percent (58%) of families participated in a family engagement activity during the 2024-2025 school year.

See Attachment

Strengths

6. Plainly state, using precise numbers and percentages revealed by current data, the strengths of the school.

Example:

- We have active partnerships with twelve community organizations and businesses.
- Eighty-three percent (83%) of certified staff have participated in high-quality professional learning through the Kentucky Reading Academies.

See Attachment

Leverages/Assets

7. Explain how the district will utilize its strengths and leverages, including community resources and assets (i.e., colleges, community partnerships, businesses, industry, etc.) to improve areas for improvement listed above.

Examples:

- We will coordinate efforts with our community partners to meet the behavior needs of more students.
- We will utilize the knowledge gained from the Kentucky Reading Academies to develop a reading action plan to target students in our achievement gap groups.

See Attachment sdfdsaf

Evaluate the Teaching and Learning Environment

Consider the processes, practices and conditions evident in the teaching and learning environment as identified in the six Key Core Work Processes outlined below:

[KCWP 1: Design and Deploy Standards](#)

[KCWP 2: Design and Deliver Instruction](#)

[KCWP 3: Design and Deliver Assessment Literacy](#)

[KCWP 4: Review, Analyze and Apply Data Results](#)

[KCWP 5: Design, Align and Deliver Support Processes](#)

[KCWP 6: Establish Learning Environment and Culture](#)

8a. KCWP 1: Design and Deploy Standards

Schools continually assess, review, and revise school curricula to support the assurance that all students have the knowledge, skills, and dispositions for future success.

Will this be a focus? **If yes, describe in the Comments. If no, write N/A.**

☐ No

☒ **Yes**

COMMENTS

See Attachment

8b. KCWP 2: Design and Deliver Instruction

Instructional programs include consistent implementation of evidence-based instructional practices essential for academic, behavioral, and social-emotional competencies that are aligned to Kentucky Academic Standards and current research.

Will this be a focus? **If yes, describe in the Comments. If no, write N/A.**

☐ No

☒ **Yes**

COMMENTS

See Attachment

8c. KCWP 3: Design and Deliver Assessment Literacy

Schools have a comprehensive, balanced assessment system that provides a variety of evidence to support educational decision making and includes four primary assessment purposes: formative, diagnostic, interim/benchmark, and summative.

Will this be a focus? **If yes, describe in the Comments. If no, write N/A.**

☐ No

☒ **Yes**

COMMENTS

See Attachment

8d. KCWP 4: Review, Analyze and Apply Data Results

Schools communicate and implement a sustainable system for reviewing, analyzing, and applying data results to ensure a uniform way to elicit, interpret, and act on meaningful evidence of student learning.

Will this be a focus? **If yes, describe in the Comments. If no, write N/A.**

☐ No

☒ **Yes**

COMMENTS

See Attachment

8e. KCWP 5: Design, Align and Deliver Support Processes

Schools establish a framework that organizes systems, data, and practices to promote positive, equitable and inclusive learning experiences for all students.

Will this be a focus? **If yes, describe in the Comments. If no, write N/A.**

☐ No

☒ **Yes**

COMMENTS

See Attachment

8f. KCWP 6: Establish Learning Environment and Culture

Schools intentionally design the learning environment to be inclusive and accessible for all students within a culture where learning and continued growth is the primary focus and foundation for all actions.

Will this be a focus? **If yes, describe in the Comments. If no, write N/A.**



☐ No

☒ **Yes**

COMMENTS

See Attachment

Attachment Summary

Attachment Name	Description	Associated Item(s)
 <u>CSIP Needs Assessment</u>		.
 <u>CSIP Phase 2</u>		.

Protocol: Clearly detail the process used for reviewing, analyzing and applying data results as you conducted this year's needs assessment. (1) names of school council members, leadership teams and stakeholder groups (i.e., Family Resource Youth Service Centers, community partners such as civic and business organizations, etc.) involved in the process (2) a timeline of the process, (3) the specific data reviewed and analyzed, and (4) how and where the meetings were documented.

Review of Previous Plan: Summarize the implementation of the goals, objectives, strategies and activities from the previous year's comprehensive school improvement plan (CSIP). What was successful? How will your results inform this year's plan?

Describe in narrative form the current academic state of the school using precise numbers and percentages as revealed by multiple sources of your most recent outcome data. Cite the source of data used. Consider the following data sources:

- **Kentucky Summative Assessments**
- **Benchmark assessments**
- **Formative assessments**
- **Graduation rate**
- **Progress in achieving English language proficiency**
- **Student access to high quality instructional resources, advanced placement courses, dual credit courses, career and technical education courses, before/after school and summer programs, preschool, full day kindergarten**

5. Describe in narrative form the current climate and culture conditions of the school using precise numbers and percentages as revealed by multiple sources of your most recent data. Cite the source of data used. Consider the following data sources:

- **Educator and school staff retention rates**
- **High-quality professional learning opportunities**
- **Chronic absenteeism**
- **School climate**
- **Behavior**
- **Staff and student access to mental healthcare**
- **Family and community involvement**

7. Explain how the district will utilize its strengths and leverages, including community resources and assets (i.e., colleges, community partnerships, businesses, industry, etc.) to improve areas for improvement listed above.

Evaluate the Teaching and Learning Environment: In Cognia, select yes or no for each of the KCWPs that you will focus on per your data analysis from above and provide comments on the KCWP(s) you will be focusing on.

KCWP 1: Design and Deploy Standards

KCWP 2: Design and Deliver Instruction

KCWP 3: Design and Deliver Assessment Literacy

KCWP 4: Review, Analyze and Apply Data Results

KCWP 5: Design, Align and Deliver Support Processes

KCWP 6: Establish Learning Environment and Culture

These need to be answered in Cognia, not here.

[illegible]

Academic Data	Winter ELS Target	Fall ELS	Change	KSA 2024-2025	KSA 2023-2024	Trends 2-3 years	Strengths
High School Reading (all students)	60% P/D	CRC: 46% / BAMS: 100% / BVLA: 50% / BAC: 7%	N/A	N/A	CRC: 38.46% / BAMS: 96.15% / BVLA: 33.33% / BAC: 7.69%	3. BAC students especially continue to score lower than all other groups. CRC students overall score lower than they should across the board. Only BAMS are consistently reaching goals.	6. Attendance and behavior at all programs other than BAC are fantastic, especially when compared to the district. BAMS continues to score very high.
High School Math (all students)	60% P/D	CRC: 34% / BAMS: 76% / BVLA: 13% / BAC: 0%	N/A	N/A	CRC: 7.69% / BAMS: 100% / BVLA: 33.33% / BAC: 0%		
High School English/Writing (all students)	60% P/D	N/A	N/A	N/A	CRC: 7.69% / BAMS: 81.81% / BVLA: na / BAC: 8.33%		
High School Science (all students)	60% P/D	N/A	N/A	N/A	CRC: 0% / BAMS: 30% / BVLA: na / BAC: 0%		
High School Social Studies (all students)	60% P/D	N/A	N/A	N/A	CRC: 0% / BAMS: 90% / BVLA: na / BAC: 8.33%		
	Winter ELS Target	Fall ELS	Change	KSA 2024-2025	KSA 2023-2024		
Students w/Disabilities Reading (high)	60% P/D	CRC: 30% / BAMS: NA / BVLA 50% / BAC: 7%	N/A	N/A	CRC: 50% / BAMS: na / BVLA: na / BAC: 0%		
Students w/Disabilities Math (high)	60% P/D	CRC: 20% / BAMS: NA / BVLA: 25% / BAC: 7%	N/A	N/A	CRC: 0% / BAMS: na / BVLA: na / BAC: 0%		
Students w/Disabilities Social Studies (high)	60% P/D	CRC: 16% / BAMS: NA / BVLA: 25% / BAC: 0%	N/A	N/A	CRC: 0% / BAMS: na / BVLA: na / BAC: 0%		
Students w/Disabilities Writing (high)	60% P/D	N/A	N/A	N/A	CRC: 0% / BAMS: na / BVLA: na / BAC: 0%		
Students w/Disabilities Science (high)	60% P/D	N/A	N/A	N/A	CRC: 0% / BAMS: na / BVLA: na / BAC: 0%		
	Winter ELS Target	Fall ELS	Change	KSA 2024-2025	KSA 2023-2024		
EL High Reading	60% P/D	N/A	N/A	N/A	N/A		
EL High Math	60% P/D	N/A	N/A	N/A	N/A		
	Winter ELS Target	Fall ELS	Change	KSA 2024-2025	KSA 2023-2024		
Economically Disadvantaged Reading (high)	60% P/D	N/A	N/A	N/A	CRC: 66.67% / BAMS: 100% / BVLA: 0% / BAC: 0%		
Economically Disadvantaged Math (high)	60% P/D	N/A	N/A	N/A	CRC: 0% / BAMS: 100% / BVLA: 0% / BAC: 0%		
Economically Disadvantaged Writing (high)	60% P/D	N/A	N/A	N/A	CRC: 20% / BAMS: 100% / BVLA: na / BAC: 8.33%		
Economically Disadvantaged Science (high)	60% P/D	N/A	N/A	N/A	CRC: 0% / BAMS: 50% / BVLA: na / BAC: 0%		
Economically Disadvantaged Social Studies (high)	60% P/D	N/A	N/A	N/A	CRC: 0% / BAMS: 100% / BVLA: na / BAC: 8.33%		
	Winter ELS Target	Fall ELS	Change	KSA 2024-2025	KSA 2023-2024		
Homeless Students Reading (high)	60% P/D	N/A	N/A	N/A	N/A		
Homeless Students Math (high)	60% P/D	N/A	N/A	N/A	N/A		
Homeless Students Writing (high school)	60% P/D	N/A	N/A	N/A	N/A		
Homeless Students Science (high)	60% P/D	N/A	N/A	N/A	N/A		
Homeless Students Social Studies (high)	60% P/D	N/A	N/A	N/A	N/A		
	Winter ELS Target	Fall ELS	Change	KSA 2024-2025	KSA 2023-2024		
Gifted and Talented Reading (high)	80% P/D	N/A	N/A	N/A	CRC: 100% / BAMS: 100% / BVLA: 100% / BAC: na		
Gifted and Talented Math (high)	80% P/D	N/A	N/A	N/A	CRC: 50% / BAMS: 100% / BVLA: 100% / BAC: na		
	Winter ELS Target	Fall ELS	Change	KSA 2024-2025	KSA 2023-2024		
Non-Academic Data							
Behavior (high)		ROC: 11 total students; 18 total events; 50% No Safe Schools Category. // BAC: 18 total students; 40 total events; 50% No Safe Schools Category					
Student Attendance (high)		ROC Attendance: 94.82% / BAC: 80.3% / District: 93.62%					
Quality of Climate Student Survey (high)							
AVERAGE ACT SCORE							
DISTRICT							
Year	Mathematics	Reading	Science	Composite			
2016-2017	18.8	19.8	19.3	19.2			
2017-2018	18.4	19.3	18.8	18.7			
2018-2019	18.0	18.6	18.3	18.2			
2019-2020	18.7	18.9	18.9	18.7			
2020-2021	17.8	18.5	18.1	18.1			
2021-2022	18.0	19.0	18.5	18.4			
2022-2023	17.6	18.4	18.3	18.0			
2023-2024	18.0	18.7	18.5	18.3			
Gain/Loss 2023 to 2024	4.0	0.3	0.2	0.3			



2025-2026 Phase Three: Comprehensive School Improvement Plan_12022025_11:57

2025-2026 Phase Three: Comprehensive School Improvement Plan

Bullitt Alternative Center
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United States of America

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2025-2026 Phase Three: Comprehensive School Improvement Plan

Rationale

School improvement efforts are a collaborative process involving multiple stakeholders. The comprehensive school improvement plan (CSIP) is a plan developed by the school council with the input of parents, faculty, and staff, based on a review of relevant data that includes targets, strategies, activities, a time schedule to support student achievement and student growth, and to eliminate achievement gaps among groups of students. During the improvement planning process, leaders focus on priority needs, funding, and closing achievement gaps between identified subgroups of students. When implemented with fidelity, the CSIP cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes).

For those schools operating a Title I Schoolwide Program, this plan meets the requirements of Section 1114 of the Every Student Succeeds Act as well as state requirements under 703 KAR 5:225. **No separate Schoolwide Program Plan is required.**

Accountability Indicators

The accountability indicators for elementary/middle schools include the following:

- State Assessment Results in reading and mathematics
- State Assessment Results in science, social studies and writing
- English Learner Progress
- Quality of School Climate and Safety
- Achievement Gap

The accountability indicators for high schools include the following:

- State Assessment Results in reading and mathematics
- State Assessment Results in science, social studies and writing
- English Learner Progress
- Quality of School Climate and Safety
- Postsecondary Readiness (high school only)
- Graduation Rate (high school only)
- Achievement Gap

The Comprehensive School Improvement Plan Goal Building Template

1. The goal building template is a complement to the Needs Assessment for Schools. Schools must download and complete the [Comprehensive School Improvement Plan Goal Building Template](#) to develop both short- and long-term targets and outline the activities intended to produce the desired changes in the required indicators, as well as additional indicators identified as priority through the needs assessment process. When

developing goals, all schools are required to address achievement gap and state assessment results in reading and mathematics. Once completed, upload the template in the attachment area directly below.

- **a. Upload your completed template in the attachment area directly below.**



ATTACHMENTS

Attachment Name



CSIP Phase III

Attachment Summary

Attachment Name	Description	Associated Item(s)
 CSIP Phase 3		<ul style="list-style-type: none">
 CSIP Phase III		<ul style="list-style-type: none">1

<h2 style="text-align: center;">Comprehensive School Improvement Plan (CSIP)</h2>	
Rationale	<p>The CSIP is a plan developed by the school council with the input of parents, faculty and staff based on a review of relevant data that includes targets, strategies, activities, a time schedule to support student achievement and student growth and to eliminate achievement gaps among groups of students. Through the improvement planning process, leaders focus on priority needs, finding and closing achievement gaps among identified subgroups of students. While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning gap(s) and the performance data (evidence). Please state the objectives (yearly targets) or by your school year(s) the Achievement Gap section of this planning template will be used by the district's superintendent to determine whether your school met its targets to reduce the gap in student achievement for any student group for two consecutive years as required by KRS 198.649. Likewise, operational definitions (and general information about goal setting) for each required planning component can be found on page 2 of this planning template.</p>
Operational Definitions	
	<p>When completing the template sections that follow, please refer to the following operational definitions:</p> <p>Goal: Long-term three- to five-year targets based on the school level state assessment results. Long-term targets should be informed by the Phase Two: Needs Assessment for Schools.</p> <p>Objective: Short-term yearly target to be attained by the end of the current academic year. Objectives should address state assessment results and/or aligned formative assessments. There can be multiple objectives for each goal.</p> <p>Strategy: An approach to systematically address the process, practice or condition that the school will focus its efforts upon, as identified in the Needs Assessment for Schools, in order to reach its goals or objectives. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six Key Core Work Processes listed below or another established improvement approach (i.e., Six Sigma, Shipley, Baldrige, etc.).</p> <p>Key Core Work Processes: A series of processes identified by the Kentucky Department of Education that involve the majority of an organization's workforce and relate to core competencies. These are the factors that determine an organization's success and help it prioritize areas for growth.</p> <p>KCWP-1: Design and Deliver Standards</p> <p>KCWP-2: Design and Deliver Instruction</p> <p>KCWP-3: Design and Deliver Assessment Literacy</p> <p>KCWP-4: Review, Analyze and Apply Data Results</p> <p>KCWP-5: Design, Align and Deliver Support</p> <p>KCWP-6: Establish Learning Environment and Culture</p> <p>Progress Monitoring: Process used to collect and analyze measures of success to assess the level of implementation, the rate of improvement and the effectiveness of the plan. The measure may be quantitative or qualitative but are observable in some way. The description should include the artifacts to be reviewed, specific timelines, and responsible individuals; and</p> <p>Funding: Local, state or federal funds/grants used to support (or needed to support) the activities.</p>
Goal Setting	<p>When developing goals, all schools must establish achievement gap targets and set goals in the area of state assessment results in reading and mathematics. Other goals aligned to the indicators in the state accountability system and district priority areas in the Phase Two: Needs Assessment for Schools are optional.</p>

Achievement Gap Goal				
<p>KRS 158.649 requires the school-based decision making (SBDM) council, or the principal if no council exists, to set the school's yearly targets for eliminating any achievement gap. The targets should be established with input from parents, faculty and staff and submitted to the superintendent for consideration and the local board of education for adoption. In addition to being a statutory requirement, intentionally focusing on the achievement gaps that exist among a school's underserved student populations is also a vital component of the continuous improvement process. Schools should use a variety of measures and analysis when conducting its review of its achievement gaps, including a review of the school's climate and culture. Schools are not required to establish long term achievement gap goals; however, schools must establish yearly targets. Additional rows may be added for multiple targets, strategies and activities.</p>				
Objective/Goal 1: <i>By Spring 2026, high school students (CRC, and BVLA) with disabilities scoring proficient and distinguished in reading will improve from 40% to 50%.</i>				
Objective/Goal 2: <i>By Spring 2026, high school students (CRC, and BVLA) with disabilities scoring proficient and distinguished in reading will improve from 22.5% to 35%.</i>				
Strategies (Plan)	KCWP Alignment	Activities (Do)	Progress Monitoring & Next Steps: (Study & Act)	Funding:
Create and normalize systems to collect ELS/iReady data, classroom data, and progress checks to in PLCs to track student learning progress.	KCWP 3: Design and Deliver Assessment Literacy	1. Create data collection "hub" for ELS, iReady, and progress checks for standards on the ELS and iReady assessments 2. Train teachers to use ELS, Pear Assessments, and MasteryConnect in order to create assessments and collect data 3. Set expectation of progress checks once per week on standards that classes are not mastering	1. Review data during PLCs, 2. Review data during ILT, 3. provide continuous support through PLCs and coaching sessions/cycles, 4. ILT will make adjustments and decisions based on observations, data, and feedback	N/A
Use the data collected in PLCs and coaching sessions to direct instruction with a focus on standard alignment and rigor.	KCWP 2: Design and Deliver Instruction	1. Review PLC best practices and purpose with staff 2. Hold teachers accountable for collecting and tracking data 3. Guide PLCs to making decisions based on data 4. Intentionally coach teachers 1:1 or small group on using data to make decisions and adjustments in instruction	1. Review data during PLCs, 2. Review data during ILT, 3. provide continuous support through PLCs and coaching sessions/cycles, 4. ILT will make adjustments and decisions based on observations, data, and feedback	N/A

State Assessment Results in Reading and Mathematics				
Kentucky’s accountability system uses multiple academic and school quality measures, with each indicator contributing to the overall score. Reading and math proficiency are foundational to student success, and state assessment results in reading and mathematics carry the greatest weight when calculating the overall score at each level (elementary, middle and high school). This indicator is a required goal area for all schools.				
Reading				
3-5 Year Goal: By Spring 2029, all students (BAMS, CRC, BVLA) scoring proficient and distinguished will increase from 65% to 75%				
Objective/Goal: By Spring 2026, students scoring proficient and distinguished in reading will improve from 65% to 70%.				
Strategies (Plan)	KCWP Alignment	Activites (Do)	Progress Monitoring & Next Steps: (Study & Act)	Funding:
Create and support school wide systems to ensure student data is collected, analyzed, and utilized to drive classroom instruction, make adjustments to teaching and inform professional development needs	KCWP 2: Design and Deliver Instruction	Ensure that student data is used to inform instruction and guide intervention and enrichment in classrooms.	PLC Priority standards document; PLC documents; Walkthroughs and Observations	N/A
Through intentional monitoring, ensure that Tier 1 instruction is high quality and meets the intent of grade level standards	KCWP 2: Design and Deliver Instruction	Determine if learning targets are clear to teachers. Determine if learning targets are clear to students.	PLC documentation and walkthrough tool/observations	N/A
Math				
3-5 Year Goal: By Spring 2029, all students (BAMS, CRC, BVLA) scoring proficient and distinguished in math will increase from 41% to 55%				
Objective/Goal: By Spring 2026, all students (BAMS, CRC, BVLA) scoring proficient and distinguished in math will improve from 41% to 46%.				
Strategies (Plan)	KCWP Alignment	Activites (Do)	Progress Monitoring & Next Steps: (Study & Act)	Funding:
Create and support school wide systems to ensure student data is collected, analyzed, and utilized to drive classroom instruction, make adjustments to teaching and inform professional development needs	KCWP 2: Design and Deliver Instruction	Ensure that student data is used to inform instruction and guide intervention and enrichment in classrooms.	PLC Priority standards document; PLC documents; Walkthroughs and Observations	N/A
Through intentional monitoring, ensure that Tier 1 instruction is high quality and meets the intent of grade level standards	KCWP 2: Design and Deliver Instruction	Determine if learning targets are clear to teachers. Determine if learning targets are clear to students.	PLC documentation and walkthrough tool/observations	N/A